

**SELECTMEN'S MEETING
UPSTAIRS MEETING ROOM
1 AVENUE A, TURNERS FALLS, MA
MONDAY, May 31, 2016**

Meeting was opened at 7:00 PM in the Upstairs Meeting Room. Present were Selectpersons Chris Boutwell, Mike Nelson, and Rich Kuklewicz. Town Administrator Frank Abbondanzio (absent) and Executive Assistant Wendy Bogusz (absent)

Approve Selectmen minutes of May 16 and May 23, 2016

Minutes not available

Public Comment Period: Individuals will be limited to two (2) minutes each and the Board of Selectmen will strictly adhere to time allotted for public comment:

None

Walter Ramsey, Town Planner

Award Canal Street Public Parking Lot construction bid to Clayton D. Davenport Trucking, Inc. in the amount of \$242,793, with project cost to be funded by a Mass Works Infrastructure Grant.

Nelson makes the motion to Award the Canal Street Public Parking Lot construction bid to Clayton D. Davenport Trucking, Inc. in the amount of \$242,793, with project cost to be funded by a Mass Works Infrastructure Grant. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz - Aye

Amend Canal Street Public Parking Lot Design/Engineering Contract with Berkshire Design Group Inc. to add construction administration and oversight for \$9,650. Project costs to be funded by a Mass Works Infrastructure Grant.

Nelson makes the motion to Amend the Canal Street Public Parking Lot Design/Engineering Contract with Berkshire Design Group Inc. to add construction administration and oversight for \$9,650. Project costs to be funded by a Mass Works Infrastructure Grant. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz - Aye

Bruce Hunter, Franklin Regional Housing and Redevelopment Authority

Award Rutter's and Norma's Park Master Plan bid to GZA GeoEnvironmental, Inc. in the amount of \$18,590.

Nelson makes the motion to award the Rutter's and Norma's Park Master Plan contract to GZA GeoEnvironmental, Inc. in the amount of \$18,590. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz - Aye

Acknowledgement of Open Meeting Law complaint filed by Jeff Singleton on May 23, 2016, relating to discussions involving the Board's response to a reorganization proposal submitted by the Water Pollution Control Facility. Authorize the town's attorneys, Kopelman and Paige and Sullivan and Hayes, to respond to this complaint.

Nelson makes the motion to Acknowledgement of Open Meeting Law complaint filed by Jeff Singleton on May 23, 2016, relating to discussions involving the Board's response to a reorganization proposal submitted by the Water Pollution Control Facility. Authorize the town's attorneys, Kopelman and Paige and Sullivan and Hayes, to respond to this complaint. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz - Aye

Discuss Staffing Issues at the Water Pollution Control Facility.

Trombley: John Rothbum been a laborer for 7 months, he took the Wastewater Operator, Grade 3 exam on 5/12/16 and passes. According to the union contract it puts him at Appendix D, operator trainee for 2 years, \$19.20/hour

Nelson makes the motion to regrade John Rothbum at the WPCF from a Laborer to an Operator Trainee at \$19.20/hour, Pay grade D, step 1, 40 hours a week, effective 5/23/16. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz – Aye

Kuklewicz: After our meeting last week I talked with Frank then I talked with the operators at the plant. I filled Frank in after that meeting and I expressed my thoughts and concerns regarding the continued operation of the plant

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and the Montague Process. Frank and Bob met last Thursday afterwards and Frank felt it went well. I contacted the Town Attorney, Layla Taylor and asked her to put something together that could be read in public so people know where we are coming from.

Nelson reads email Atty. Taylor read to Chad McGinnis, UE representative into the record (letter also copied to TOMEA)

Nelson reads email into the record regarding conversation Atty. Taylor had with Bob Dixon, TOMEA rep.

Kuklewicz: Want to work with the staff to see what makes sense. We are willing to look at specific discussions around job descriptions changes that were proposed. We are willing to look at pretty much anything that would come up at your typical bargaining session that fits within the scope of the discussion. We understand what the staff has been doing; we've said we appreciate what the staff has been doing. We said we wanted to continue talks but these discussions are for collective bargaining not public. We do recognize it's a unique process. Our intention is to work together. We felt the model was interesting but felt we needed a superintendent position to continue. We understand we won't find someone who understands the process but hope to find someone who can help continue it and possibly make it better.

J. Little: Can't see outside person coming in and allowing the process to happen. I'm afraid you will get a person who will manage and not be a leader

Kuklewicz: Our perspective is we want that point of contact

J. Little: Feels best way is to have a contract with someone who is not there all the time.

J. Singleton: If you say it works so well and smooth, why can't someone come in and the process continue?

J. Little: Need someone who will let us do our jobs and not look over our shoulder.

Discussion regarding plan is to work with staff to find a superintendent to fit the bill. Can't change what happened, we can only work together to change what will happen. Ask your UE Rep to give dates to meet. We need to follow the rules.

K. Jones: Asked about shared position between her and John

Employee ? Wants to be compensated equally to others in the area.

K. Jones expresses her concern regarding the 10 years experience and feels this will attract people comfortable in position.

J. Hanold: Management succession planning, things we've know about for a long time. Concerned the stress level has risen due to time that this has continued. Feels this could have been foreseen last fall. Urging Sewer Commissioners to make this a high priority. Big part of Town's operation is in flux, lets get the process going so we don't have to deal with uncertainties.

Kuklewicz: By being more open, it weakens the Towns bargaining position.

The Board will consider looking at the job descriptions in the meantime

Discussion about sludge and brief discussion regarding maintenance

Review and approval of noise regulations for entertainment license holders

Nelson: Since the last meeting Rich added changes to the document and since seeing it on paper, I was mostly okay with it, but was perplexed with some of it. Following up from the last meeting I propose we simplify the language: Continue to keep it as a special permit, 5:00 PM to 9:00 PM Friday and Saturdays, Four events per year per licensee

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up to 75 decibels other than that to keep at current regulation which is 70 decibels from 7:00 AM to 8:00 PM. That eliminates a licensee getting a permit for up to 16 events per year. This would be throughout the year.

Kuklewicz: Points out he added "calendar year" for the special permit and "we may reserve the right to limit concurrent special permits". It may be better to have 2 events on same night and be done.

Nelson makes the motion to approve the Regulation Governing the control of Noise from Activities Licensed Under Chapter 140, Section 183A Entertainment License in the Town of Montague as presented on Draft B, effective June 1, 2016. Seconded by Kuklewicz, approved. Nelson – Aye, Kuklewicz – Aye, Boutwell – Abstain

Wendy will send out new regulation to licensees

Executive Session under G.L. c.30A, Section 21 (a) (3) to discuss strategy with respect to Collective bargaining, IBPO, TOMEA, UE, votes may be taken.

Nelson makes the motion to go into Executive Session under G.L. c.30A, Section 21 (a) (3) to discuss strategy with respect to Collective bargaining, IBPO, TOMEA, UE, votes may be taken. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz - Aye

List of Documents and Exhibits:

- Canal Street Parking Lot – Notice to proceed to Brenda Ament, Clayton D. Davenport Trucking
- Complaint from Jeff Singleton, Patricia Pruitt, Chris Sawyer-Laucano
- Noise Regulation, Version B